Anti-Slavery and Human Trafficking Statement 2026

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps we have taken to minimise the risk of modern slavery in our business and supply chains.

Introduction

Wallington Cars and Couriers Ltd is committed to preventing slavery and human trafficking occurring in any of its corporate activities. As a professional services organisation, our services are delivered to our clients. Our commitment is to ensure that those organisations that we contract with to receive goods and services are aware of our policies in order to comply with the Modern Slavery Act.

This commitment is evident through our company policies, which aim to uphold the highest ethical and professional standards. We ensure the adherence to policy commitments and compliance of current Government legislation and regulations.

Our organisational structure and operations

Wallington Cars and Couriers Ltd is a courier and passenger car service provider.

Wallington Cars and Couriers Ltd is made up of a range of professional services, trade and sector organisation memberships.

All of our suppliers and contractors are based in the UK.

Our commitment to the principles of the Modern Slavery Act 2015

Wallington Cars and Couriers Ltd is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunities employer, we are committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves and as such the company has an established whistleblowing policy which all staff can access alongside all other company policies.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK, and where applicable subject to DBS checks in order to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Our contracts with our members & customers allow us to terminate for convenience under a wide ranging all encompassing reputational damage contract clause which covers those to be found in breach of the Modern Slavery Act.

Much of the supply chain is engaged on their terms & conditions, although modern slavery and anti-bribery elements are incorporated into the award of new or renewing contracts.

Policies relating to slavery and human trafficking

Our Anti-slavery policy is available to all staff together with all other company policies and procedures. It is an annual agenda item for discussion and consultation with our Senior management Annual Review. It reflects our commitment to implementing and enforcing effective procedures and controls to minimise the risks of human trafficking and other modern slavery practices infiltrating our business operations and acting ethically and with integrity in all our business activities and relationships.

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business and supply chains.

Current action

We aim to take the following further steps over the course of the next financial year ending December 2025:

- Sample check a number of smaller suppliers based on risk identification to ensure adherence to the Modern Slavery Act
- Run targeted refresher training to ensure that relevant staff are up to speed with the latest on modern slavery and embed as part of induction processes

This statement has been approved by the Managing Director and the actions contained herein.

This statement has been approved by Clive Palmer, Managing Director (January 2025)

This statement will be reviewed and updated every year.

Print: Clive Palmer Sign:

Position: Managing Director Date: 02nd January 2026

Next review Date 2nd January 2027